

# WISEBURN UNIFIED SCHOOL DISTRICT

## 2019-2020 CERTIFICATED SALARY SCHEDULE

BASED ON 185 WORK DAYS

Board approved: 02/12/2020

		Group I / BA	Group II / BA + 30	Group III / BA + 45	Group IV / BA + 60	Group V / BA + 75
Step 1	Annual	\$52,910.00	\$54,157.18			
	Monthly	\$4,810.00	\$4,923.38			
Step 2	Annual	\$53,894.61	\$55,417.67			
	Monthly	\$4,899.51	\$5,037.97			
Step 3	Annual	\$54,877.02	\$58,106.29	\$61,334.24		
	Monthly	\$4,988.82	\$5,282.39	\$5,575.84		
Step 4	Annual	\$58,106.29	\$61,334.24	\$64,561.20		
	Monthly	\$5,282.39	\$5,575.84	\$5,869.20		
Step 5	Annual	\$61,334.24	\$64,561.20	\$67,790.14	\$71,018.97	\$74,246.15
	Monthly	\$5,575.84	\$5,869.20	\$6,162.74	\$6,456.27	\$6,749.65
Step 6	Annual	\$64,561.20	\$67,790.14	\$71,018.97	\$74,246.15	\$77,476.08
	Monthly	\$5,869.20	\$6,162.74	\$6,456.27	\$6,749.65	\$7,043.28
Step 7	Annual	\$67,790.14	\$71,018.97	\$74,246.15	\$77,476.08	\$80,703.04
	Monthly	\$6,162.74	\$6,456.27	\$6,749.65	\$7,043.28	\$7,336.64
Step 8	Annual	\$71,018.97	\$74,246.15	\$77,476.08	\$80,703.04	\$83,930.99
	Monthly	\$6,456.27	\$6,749.65	\$7,043.28	\$7,336.64	\$7,630.09
Step 9	Annual	\$74,246.15	\$77,476.08	\$80,703.04	\$83,930.99	\$87,157.95
	Monthly	\$6,749.65	\$7,043.28	\$7,336.64	\$7,630.09	\$7,923.45
Step 10	Annual	\$77,476.08	\$80,703.04	\$83,930.99	\$87,157.95	\$90,386.89
	Monthly	\$7,043.28	\$7,336.64	\$7,630.09	\$7,923.45	\$8,216.99
Step 12 *	Annual	\$79,751.98	\$82,981.58	\$86,207.99	\$89,437.48	\$92,665.43
	Monthly	\$7,250.18	\$7,543.78	\$7,837.09	\$8,130.68	\$8,424.13
Step 15 *	Annual	\$82,411.01	\$85,639.95	\$88,867.90	\$93,910.85	\$95,325.01
	Monthly	\$7,491.91	\$7,785.45	\$8,078.90	\$8,537.35	\$8,665.91
Step 20 *	Annual	\$85,826.73	\$89,058.75	\$92,287.69	\$99,988.02	\$104,952.98
	Monthly	\$7,802.43	\$8,096.25	\$8,389.79	\$9,089.82	\$9,541.18

\* not actual steps but salary plus longevity

**Fringe Benefits (prorated for part time assignments):**

Medical Insurance up to \$6500 per year	<b>Sick/PN Time</b>
Dental Insurance for employee only	1 day/month worked - prorated for part time assignments
Life Insurance: \$50,000 district paid	earned time carries over from year to year
Income Protection Insurance: district paid	earned time is transferable to another district

**SCHEDULE A - EMERGENCY CREDENTIAL ONLY**

<b>STEP</b>	<b>GROUP I</b>	<b>SCHEDULE A:</b>
1	BA	Includes all teachers with only an emergency credential.

**CREDENTIALIED**

GROUP	I:	Includes all teachers who hold a Regular or Standard Credential and do not qualify for Group II, III, IV or V.
GROUP	II:	Includes all teachers who hold a Regular or Standard Credential and have at least 30 semester units of university credit earned subsequent to the granting of the Bachelor's Degree. Sixteen of the additional 30 units must be upper division or graduate units.
GROUP III, IV, OR V placement requires 2 or 4 years public school experience		
GROUP	III:	Includes all teachers who hold a Regular or Standard Credential and have at least 45 semester units of university credit earned subsequent to the granting of the Bachelor's Degree. Ten of the additional 15 units (to the previous groups' requirements) must be upper division or graduate units.
GROUP	IV:	Includes all teachers who hold a Regular or Standard Credential and have at least 60 semester units of university credit earned subsequent to the granting of the Bachelor's Degree. Ten of the additional 15 units (to the previous groups' requirements) must be upper division or graduate units.
GROUP	V:	Includes all teachers who hold a Regular or Standard Credential and have at least 75 semester units of university credit earned subsequent to the granting of the Bachelor's Degree. All 15 of the additional units (to the previous groups' requirements) must be upper division or graduate units.

**Recognition/Stipends:**

1:	Non-Wiseburn public school experience.....	7 year maximum
2:	Master's Degree.....	\$800/year
3:	30 upper division or graduate units beyond Group V	\$350/year
4:	Teacher-in-charge.....	\$1000/year
5:	SST Leader.....	\$1500/year
6:	Lead Teacher/Textbook Adoption.....	\$1000/year
7:	STEM Specialist (Elementary/Middle School)	\$5000/year
8:	Partner Teacher.....	\$500/year
9:	Yearbook Advisor.....	\$500/year; \$300 each, if shared
10:	Pep Squad Advisor.....	\$500/year; \$300 each, if shared
11:	Home Teacher.....	\$35/hour
12:	Hourly Work.....	\$35/hour
13:	Future Ready Advisor .....	\$2500/year